

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. 17372/F.,
FIN-CS2-LV-0003/2016

Date 17/6/2016

OFFICE MEMORANDUM

Sub: Authority empowered to grant maternity leave to female Government servant.

According to Rule-194(a) of Odisha Service Code maternity leave may be granted to a female Government servant by the authority empowered to grant ordinary leave to the Government servant concerned. After enhancement of maternity leave from 90 days to 180 days vide F.D.O.M.O. No.51856/F., dtd.07.12.2011 proposal from different quarters have been received seeking clarification as to whether the authority empowered to grant ordinary leave is competent to grant 180 days of maternity leave.

After careful consideration, Government have been pleased to clarify that the Head of Office is competent to grant maternity leave as enhanced from time to time to the female Government servant working under his/her administrative control. However, F.D.O.M. No.12598/F., dtd.28.03.2011 will continue to guide sanction of other kinds of leave.

Memo No. 17373/F., Dt. 17/6/2016 **ADDITIONAL CHIEF SECRETARY**

Copy forwarded to all Departments of Government/all Heads of Department/A.G.(Audit), Odisha, Bhubaneswar/A.G.(A&E), Odisha, Bhubaneswar/D.A.G., Odisha, Puri/Secretary to Governor/Principal Secretary to Chief Minister/all Collectors/all FAs and AFAs of the Departments/all Treasury Officers, Special Treasury Officers, Sub-Treasury Officers/Director General, Gopabandhu Academy of Administration, Bhubaneswar/Director, MDRAFM, Bhubaneswar/Principal, Secretariat Training Institute, Bhubaneswar/Secretary, OLA, Bhubaneswar for information.

DEPUTY SECRETARY TO GOVERNMENT

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